



January 2019 Newsletter



FirstMed Wishes everyone a prosperous New Year 2019!
The first day of Winter was December 21, 2018.
The first day of Spring is on March 20, 2019.

Who's new to FirstMed?

We are very excited to be expanding our FirstMed team and have hired 2 new employees over the past 4 months.

As of Oct 15th, 2018 we have added a new employee to our team. Please join us in welcoming Cassie Zacher, our new "Medical Staffing Specialist". Cassie started her career as an administrative assistant at Armor Correctional with the Milwaukee County Jail. She has always been interested in the HR and recruiting side of medical staffing while working with Armor.

Cassie is currently in school for Business Administration, she has 2 daughters, and 2 crazy dogs. She enjoys spending time with family and taking dogs to the park or on

walks.

Welcome, Cassie Zacher!



As of October 29th, 2018, we have added a new employee to our team. Please join us in welcoming Sara Braaten, our New "Medical Staffing Specialist".

Sara, Initially began her career as a social worker working with at risk youth but then switched to working with fur babies at a veterinary clinic for 13 years. She currently works PT at WCTC on Saturdays as a Supervisor. In her spare time she enjoys campfires in the summer, stopping and smelling the flowers in her gardens, and is a big time cruiser- there is no place worth going if you can't get there by ship! Kidding.

Reminders

- Annual testing and skills are due, please check for emails to make sure that you are keeping these up to date.
- The calendar access account is a super useful tool not only to mark your availability and view your scheduled shifts, but also to review your credentials and their expiration dates. All testing, skills checklists, TB tests, flu shots or flu decline forms, and BID forms are an annual requirement. Your licensing, BCLS, and ACLS expire dates will vary, but that info can be found here also.
- If you need to cancel a shift for any reason, be sure to call our office number directly at **262-746-6900**. If it's after hours, the call will automatically transfer to whomever is on call. **DO NOT** send an email, a text, or call any of our work cell phones directly.
- If you are running late to a shift, it is important to contact our office **BEFORE** the shift's start time. That way we can notify the facility. **Keep in mind that for every tardiness, your loyalty bonus will be reset.**
- Remember that if you accept a shift, you must stay committed to that shift. You may not switch shifts for any reason, or decide you'd rather go to a different facility. Our clients, their staff, patients, and residents rely on us - and you- to be at the shifts you agree to.
- Timecards are due by ***8am Monday morning***. If you have already worked this week and have your approved timecard just waiting to be sent in you don't have to wait until Monday, send it in immediately to help us get a head start on next week's payroll!
- ***Timecards can be faxed to 262-746-6901 and/or emailed to timecards@firstmedstaffing.com***
- All timecards must be signed by a supervisor at the facility otherwise we can not pay you for the shift.

Employees of the Month for October, November, and December 2018.

Tanya England LPN

Tanya has worked with FirstMed since July 2018. In that time she has demonstrated an extreme amount of flexibility working at our LTC facilities with constant changing needs. Her hard work, positive attitude and ability to communicate her availability is most appreciated! Keep up the awesome

work!! Thank you Tanya for making it easy to schedule you!



Ilesha Terry C N A

Ilesha Terry has worked with FirstMed since November 2017 and in that time she has shown great flexibility by switching her schedule on numerous occasions to accommodate the facility's need, staying committed to her scheduled shifts, updating her availability every month and communicating effectively by confirming all shifts right away and receiving numerous compliments from our clients. Thank you Ilesha for your dedication and always being so positive!



Employees of the Month for November 2018



Taylor Hack RN

Taylor has worked with us since March 2018, she started with us at the Milwaukee County Jail. She has enjoyed working there and has continued to learn her job and

Mariah Weddle C B R F

Mariah has worked for us since October of 2018, she has worked a contract assignment and is continuing with us on per diem shifts. She is always willing to help out. Glad to have you on our team! Congrats Mariah!

duties. Over the past 9 months she has become very knowledgeable and is a very strong RN and has asked to be a charge nurse at times. Taylor is an asset to FirstMed Staffing. Congrats Taylor!



Employees of the Month for December



Liana Gramza RN,

Liana has worked with FirstMed since March 2018. She has been very reliable for us and has worked at the Milwaukee County Jail on a block schedule. She is well liked by all of her peers and is often used as a resource RN in the Clinical area or RN supervisor. FirstMed Staffing is very happy to have her on our team and is very appreciative of her loyalty and continued support for her service at the Jail over the past year. Congrats Liana!



Brittany Taylor, CBRF

Brittany is a CBRF staff member and has worked with us at a couple of our assisted living facilities. She is doing a great job. She is starting a contract at one of our facilities and she does excellent work. Brittany is very flexible and is often a staff person we can call at

the last minute to come to work. Thank you Brittany. Congrats!

From LPN to RN
Congrats to you all!

Lakesha Brown 1/16/2019
Mikaela Aber 12/20/2018



End of year Bonuses for this year were given out to the Top 8 Staff members (based on hours worked, attendance and performance) and the top C N A and Nurse with the most hours worked in 2018:

Colleen Wilbanks C N A: 3,240.00 Hours
Ali Johnson LPN: 2,141.00 Hours
Susie Alatorre RN: 2,065.75 Hours
Sharon Campbell LPN: 1724.75 Hours
Ilesha Terry C N A: 1859.75 Hours
David Martindale LPN: 1628.25 Hours
Taylor Hack RN: 1,504.75 Hours
Ophelia Johnson LPN: 1274.25 Hours
Jazmin Ramirez C N A/CBRF: 1085.50 Hours
Laraine Byzewski CNA/CBRF: 881.25 HOURS



Colleen Wilbanks C N A most hours for C N A 2018



Ali Johnson LPN most hours for Nurse 2018= 2,141.00 GREAT JOB!



Congratulations to Ann Redmond RN and her family on the birth of the new baby boy on January 9th, 2019.



Sincerely,
Michelle K., Nicole, Sara, Cassie, Michelle W. &
Candace
-The First Med Team

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